

FROM THE GENERATOR WAS THE ELEPHANT IN THE ROOM

UNCOVERED ROT IN UMEME

the form of equipment and materials purchased for the sole purpose of reducing losses and, hence, buying down the tariff. The committee, however, noted that the materials procured under this loan had not been fully accounted for as per Umeme's submission.

QUESTIONABLE SALES TO CONSUMERS
The committee noted that some of the IDA loan-financed materials were used by Umeme in commercial schemes that were directly financed by Ugandan electricity consumers. Umeme, in its submission, indicated a figure of \$5.9m as coming out of the original \$1m value of the materials in question.

The committee observed that lease fees for all UEDCL materials, including IDA-financed equipment, are embedded in the tariff paid by the customer. Customers were paying for transformers and other power connection materials in these

In June 2006, there were fears that because of low generation, Umeme would walk out of the sector.

commercial schemes which were already bought by the Government. It was noted that lease fees and return on investments in the tariff are what pay for these materials. The committee recommended that consumers should not be made to pay

twice for these materials firstly on acquisition of the equipment and again through the tariff in these consumer schemes.

CONSUMER METERS
The committee established that several meters procured by Umeme in 2009 were rejected by the testing engineers within Umeme itself. The meters were reported to be calibrated to trip at higher speeds than the industrial benchmarks, hence measuring more energy consumed than what was actually used.

It questioned the impact of this on the tariff charge to the consumer and the number of these meters that were imported and distributed in the system despite having been rejected as faulty by the Umeme engineers.



Umeme staff executing maintenance works on the national grid. By July 2009, Umeme said it invested \$67.4m in the grid

TO MORROW: MORE FINDINGS OF THE GEN. SALEH COMMITTEE AND RECOMMENDATIONS

VISION GROUP[®] NATIONAL PRIDE • GLOBAL EXCELLENCE

JOB OPPORTUNITY

The New Vision Printing and Publishing Company Ltd is looking to recruit a dynamic and self motivated individual to fill the position of **Research & Data Manager**.

Position: Research & Data Manager
Reports to: Head of Marketing and Communications
Duty Station: Kampala

Description of purpose: To develop and determine the appropriate research methodology & supporting techniques to meet defined business objectives while ensuring Vision Group's compliance with the Data Protection and Privacy laws of the republic of Uganda.

Key Result Areas:

- Design research projects with clear objectives using common qualitative and quantitative marketing research methods, applying the essential research design principles to preserve the integrity of data obtained.
 - Proactively align current and future research initiatives with the Data Protection and Privacy laws of Uganda so as to maintain compliance to applicable local legislations.
 - Formulate techniques for quality data collection to ensure adequate, accurate and legitimate data that meets the research needs for the client business units.
 - Generate the annual research strategy as well as the quarterly project workplans for the unit with periodic reports circulated along with actionable recommendations for business improvement.
 - Devise and implement efficient & secure procedures for data handling and analysis with attention to all technical aspects required by client business units.
 - Monitor and evaluate current research procedures in line with the company standards to assess their performance so as to discover ways of enhancing the reliability and validity of the research function.
 - Manage the contractual relationships with third party research companies and independent data sources to protect integrity of deliverables expected & data sourced on behalf of the company.
 - Oversee the interpretation of the data collected and analyzed to identify & determine market trends so as to inform the overall strategy of the business units.
 - Build the annual and project budgets ensuring budget deviation from approved budget plans is kept at a minimum while meeting stakeholder objectives.
- Education and Professional Qualifications:**
- Bachelors or advanced degree in business, mathematics, or the sciences.
 - Academic and practical experience with a wide array of new product, brand, advertising and customer satisfaction research methodologies.
- Working Experience:**
- At least 3-5 years' working experience in Market Research industry at supervisory level.
 - 1-3 years media experience is strongly preferred.
- Skills, Knowledge and Abilities**
- Technical Competences:**
- Adequate knowledge of the data protection and privacy laws of Uganda is a MUST.
 - Good working knowledge of the SPSS software and databases
 - Ability to interpret and relate data and information collected.
 - Demonstrable Project management skills.
 - Strong analytical skills with experience in statistical modeling and analysis.
 - Managerial and supervisory skills.

Interested candidates who meet the requirements should email their applications, copies of academic certificates and CVs to: recruitment@newvision.co.ug. DEADLINE: Monday 31st March 2025
Female candidates are encouraged to apply.



NWOYA DISTRICT SERVICE COMMISSION

P. O. Box 1033, Gulu - UGANDA
Communication Route, Tel: 0393194710, Website: www.nwoya.go.ug, E-Mail : info@nwoya.go.ug
In case of any correspondence on this subject matter please quote: CR/156/1



EXTERNAL JOB ADVERT NO. 1/2025

Applicants are invited from suitably qualified Ugandans to fill the under listed vacant posts in the service of Nwoya District Local Government.

Applications should be submitted in triplicate on Public Service Form 3 (PSF3, Revised 2008) addressed to the Secretary, Nwoya District Service Commission not later than **25th April, 2025** by 5:00pm. Application forms can be obtained from Public Service Commission, Kampala or District Service Commission Offices country wide or may even be downloaded from Public Service Commission website <https://vacancies.psc.go.ug/> and for details regarding job descriptions and persons specifications, please refer to Ministry of Public Service website on <https://www.publicservice.go.ug/>

Applications should bear the title of the post and the reference number accompanied by photocopies of **CERTIFIED** academic certificates, transcripts/ result slips, valid practicing licences, registration certificates, three (3) recent coloured passport size photos and national ID. Recommendation letters, appointments letters from previous employers, and any other relevant document(s) may also be attached.

Officers already serving in Government **MUST** route their applications through their **RESPONSIBLE OFFICERS** who should be informed of the closing date of this advert.

Jobs Are Free To All Ugandans. The Public Is Advised To Report Any Form Of Corruption To The Relevant Government Agencies. (We Stand For Zero Tolerance to Corruption)

S/N	DEPARTMENT & POSITIONS	SCALE	VACANCIES	REFERENCE NO.
ADMINISTRATION				
1	Driver (Replacement)	U8U	02	NDSC/156/1/2025
FINANCE				
1	Senior Assistant Accountant (Replacement)	U5U	01	NDSC/156/2/2025
HEALTH				
1	Medical Officer (Replacement)	U4 (Med-1)	01	NDSC/156/3/2025
2	Clinical Officer (Replacement)	U5 (Med)	01	NDSC/156/4/2025
3	Enrolled Midwife (Replacement)	U7(Med)	02	NDSC/156/5/2025
EDUCATION AND SPORTS				
1	Senior Inspector of Schools (Replacement)	U3L	01	NDSC/156/6/2025
2	Head Teacher (Re-advertisement)	U4	05	NDSC/156/7/2025
3	Deputy Head Teacher (Re-advertisement)	U5	07	NDSC/156/8/2025
COMMUNITY BASED SERVICES				
1	Community Development Officer (Replacement)	U4L	01	NDSC/156/9/2025
URBAN COUNCILS				
1	Law Enforcement Officer (Replacement)	U4L	01	NDSC/156/10/2025
2	Assistant Community Development Officer (Replacement)	U6L	01	NDSC/156/11/2025
3	Assistant Accountant (Replacement)	U6L	01	NDSC/156/12/2025

SECRETARY, NWOYA DISTRICT SERVICE COMMISSION